

TRAINING COURSES

www.spectrumtrainingsolutionsllc.com

2025



**SPECTRUM
TRAINING
SOLUTIONS**

Maximizing Interactions with the Special Needs Community

302-funded / SNC: STS2024-1303 | Q Course: Q62J

Calming the Chaos: Interpersonal Communication for First Responders

302-funded / SNC: STS2024-4981 | Q Course: Q61I

Understanding Implicit Bias and its Impact on First Responders

302-funded | SNC: STS2020-1284 | Q Course: Q62J

Identifying Mental Health Symptoms and How to Effectively Communicate

302-funded | SNC: STS2025-5366 | Q Course: Q62I

Cultural Competence: Enhancing Community Trust and Engagement

302-funded / SNC: STS2024-5030 | Q Course: Q75G

The New Kids Are Here: How to Lead Gen Z Without Becoming a Meme

302-funded | Q Course Pending

Lights, Sirens, & Lawn Chairs: Embracing the Slow Lane

302-Funded, | Q Course Pending

THE INSTRUCTOR

- Prior military police officer (Navy);
- Doctorate of Business Psychology;
- 20+ years experience with special needs population;
- Subject matter expert in creating engaging, practical, and interactive training courses;
- Trained 4,00 first responders and first receivers



Sergeant
**Franklin Police
Department**

*"Extremely knowledgeable
and transparent about
course material. Her
attitude and openness
made the class great!"*

**Dr. Stephanie
Zoltowski-Siordia**
*Founder & Training
Consultant*

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HIGHLIGHTED CLIENTS



DETROIT METRO • WILLOW RUN
WAYNE COUNTY AIRPORT AUTHORITY



U.S. Customs and
Border Protection



INSTRUCTOR-COORDINATORS



**Schoolcraft
College**



E
EASTERN
MICHIGAN UNIVERSITY

**HENRY
FORD
HEALTH**

