

2024

2025

2026

**Twelve (12) hours** of COMMISSION DESIGNATED CPE as outlined below, completed by December 31, 2024.

**PROJECTED twenty-four (24) hours** of COMMISSION DESIGNATED CPE as outlined below, completed by December 31, 2025.

**PROJECTED twenty-four (24) hours** of COMMISSION DESIGNATED CPE as outlined below, completed by December 31, 2026.

No less than four (4) hours shall be completed on MCOLES recognized **ETHICS IN POLICING & INTERPERSONAL RELATIONS** training.

No less than eight (8) hours shall be completed on MCOLES recognized **MENTAL HEALTH CRISIS** training.

No less than eight (8) hour shall be completed on MCOLES recognized **TACTICAL OPERATIONS** training.

Topics include but are not limited to:

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Topics include but are not limited to:

- Ethics in Policing
- Laws Pertaining to Civil Rights and Human Relations
- Cultural Competence and Sexual Harassment
- Interpersonal Skills
- Civil Disputes
- Victim Rights
- Procedural Justice

- Behavioral Health Emergency Partnership (20 hours)
- Autism Speaks
- Alzheimer's Awareness
- Legal Update related to Mental Health Crisis (e.g., Michigan Mental Health Code, mental health petitions, legal considerations)

- Investigations
- Patrol Procedures
- Legal Update related to Tactical Operations

The remaining eight (8) CPE hours shall be on any agency selected topic that meets the following three requirements\*:

The remaining sixteen (16) CPE hours shall be on any agency selected topic that meets the following three requirements\*:

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- 1) enhances law enforcement performance, professionalism, public and officer safety, and officer decision making,
- 2) is pre-approved by the law enforcement agency head or their delegate, and
- 3) is pre-approved by MCOLES.

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*\*Refer to the FAQ document for more information.*

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Suggested training categories include, but are not limited to:

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- |                          |  |
|--------------------------|--|
| • Legal Updates          | • De-escalation                            |
| • Health and Wellness    | • <a href="#">Free STOP Grant Classes:</a> |
| • Subject Control        | LE Response DV 8hrs, Inv.                  |
| • Emergency Vehicle Ops. | Non-Stranger Sex Aslt 8 hrs,               |
| • Investigations         | Comp Sex Aslt Inv 16hrs, Inv               |
| • Human Trafficking      | Non-Fatal Strang/Suffocation 4             |
|                          | hrs, LE Response to Stalk /                |
|                          | PPO / Bond Violations 4 hrs                |

- |                            |  |
|----------------------------|--|
| • Subject Control          | • Ethics in Policing                       |
| • Detention & Prosecutions | • <a href="#">Free STOP Grant Classes:</a> |
| • Patrol Procedures        | LE Response DV 8hrs, Inv.                  |
| • Health and Wellness      | Non-Stranger Sex Aslt 8 hrs,               |
| • Special Investigations   | Comp Sex Aslt Inv 16hrs, Inv               |
| • Patrol Operations        | Non-Fatal Strang/Suffocation 4             |
|                            | hrs, LE Response to Stalk /                |
|                            | PPO / Bond Violations 4 hrs                |

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|-----------------------------------|--|
| • Emergency Prep/Disaster Control | • <a href="#">Free STOP Grant Classes:</a> |
| • Police Skills                   | LE Response DV 8hrs, Inv.                  |
| • EVO                             | Non-Stranger Sex Aslt 8 hrs,               |
| • Traffic                         | Comp Sex Aslt Inv 16hrs, Inv               |
| • Special Investigations          | Non-Fatal Strang/Suffocation 4             |
|                                   | hrs, LE Response to Stalk /                |
|                                   | PPO / Bond Violations 4 hrs                |