

TRAINING COURSES

2025

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SPECTRUM TRAINING SOLUTIONS

Maximizing Interactions with the Special Needs Community

302-funded / SNC: STS2024-1303 | Q Course: Q62J



Calming the Chaos: Interpersonal Communication for First Responders

302-funded / SNC: STS2024-4981 | Q Course: Q61I



Understanding Implicit Bias and its Impact on First Responders

302-funded | SNC: STS2020-1284 | Q Course: Q62J



Identifying Mental Health Symptoms and How to Effectively Communicate

302-funded | SNC: STS2021-1548 | Q Course: Q62I



Cultural Competence: Enhancing Community Trust and Effective Engagement

2 hour course | 302-funded / SNC: STS2024-5030



HIGHLIGHTED CLIENTS



U.S. Customs and Border Protection



ABOUT THE INSTRUCTOR

- Prior military police officer (Navy);
- Doctorate of Business Psychology;
- 20 years experience with special needs population;
- Subject matter expert in creating engaging, practical, and interactive training courses;
- Worked with 3,000 first responders in Michigan (50+ agencies)



Mark Engstrom
Chief of Police at
Schoolcraft College

The implicit bias training was phenomenal; Stephanie presented the most useful and practical training our department has had and I highly recommend her.

Dr. Stephanie Zoltowski-Siordia
Owner & Training Consultant



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